Parent Statement for Partner Services

1. Welcome to our Partner Service

Mother Hubbards Childcare, 151 Blackcastle Lodge Flowerhill Navan C15EA39, is a Partner Service, working together with the Department of Children, Equality, Disability, Integration and Youth, and parents/guardians to deliver high quality, affordable, inclusive Early Learning and Care (ELC) and/or School Age Childcare (SAC) services for children under Together for Better.

Together for Better is the funding model for early learning and childcare that brings together four major programmes, the Early Childhood Care and Education (ECCE) programme - including the Access and Inclusion Model (AIM), the National Childcare Scheme (NCS), Core Funding, and the Equal Start.

As a Partner Service, we offer subsidy schemes to parents/guardians and receive Core Funding. Core Funding, which began in September 2022, is the new supply side funding stream to start the partnership for the public good between the State and providers. Its primary purpose is to improve pay and conditions in the sector as a whole and improve affordability for parents as well as ensuring a stable income to providers.

This Parent Statement outlines some of the important things you can expect from us, as a Partner Service. This Parent Statement is provided as a condition of the Core Funding Partner Service Funding Agreement, the NCS, ECCE and CCSP Saver Funding agreements and informs the agreement in place between us Mother Hubbards Childcare and the parents/guardians that use our service. The Minister of Children, Equality, Disability, Integration and Youth is not a party to this agreement which is solely between the service and parent/guardian.

1.1 About Us

Here are some of the basic things to know about us:

A typical week for us is 08:00 to 18:00 Monday to Friday for 51 weeks per year.

At Mother Hubbards Childcare we offer the following services to children and their families:

| \boxtimes | Sessional Care for Early Learning & Care (ELC) excluding ECCE provision |
|-------------|---|
| \boxtimes | Sessional pre-school under ECCE (Free Pre-school) |
| \boxtimes | Full day care/part time care for Early Learning & Care (ELC) |
| \boxtimes | Term time School Age Childcare |
| \boxtimes | Out of term School Age Childcare |

2. Early Childhood Care and Education Programme (ECCE), Access and Inclusion Model (AIM), National Childcare Scheme (NCS) and Community Childcare Subvention Plus (CCSP) Saver Programme.

This Childcare Service is in contract to deliver the:

| \boxtimes | National Childcare Scheme (NCS) |
|-------------|--|
| \boxtimes | Early Childhood Care and Education (ECCE) programme |
| | Community Childcare Subvention Plus (CCSP) Saver Programme |

Early Childhood Care and Education Programme (ECCE)

ECCE provides for 15 hours per week of preschool provision over 38 weeks per year before children start primary school at no charge to parents. A child is eligible to start ECCE in the September term once they have turned 2 years and 8 months of age on or prior to 31 August that year.

If you are availing of additional childcare, the balance of the childcare fees that you have to pay are the child's fees minus the 15 hours of ECCE per week your child is eligible for. The 15 hours you are awarded is paid by the Department to Mother Hubbards Childcare for your child. Any additional childcare hours you are using outside of ECCE are eligible for an NCS subsidy (see details below).

Mother Hubbards Childcare must provide you with written details of how the balance of your childcare fees are calculated (that is, the fee we charge less your free 15 hours per week of preschool provision).

Sarah Watters will support you in registering your child for the ECCE programme in our service if your child meets the eligibility criteria. Further information about ECCE is available here - https://www.gov.ie/en/publication/2459ee-early-childhood-care-and-education-programme-ecce/

Please note: In the ECCE Programme you are not required or obliged to select or pay a deposit for any optional extras.

If you do avail of any optional extra, should you, at any time, wish to withdraw from any of the optional extras selected, you must provide Mother Hubbards Childcare with 20 working days' notice.

Access and Inclusion Model (AIM)

The goal of AIM is to create a more inclusive environment in pre-schools, so all children, regardless of ability, can benefit from quality early learning and care. The model achieves this by providing universal supports to pre-school settings, and targeted supports, which focus on the needs of the individual child, without requiring a diagnosis of disability.

Further information about AIM is available here - https://aim.gov.ie/

Optional:

This service also has an Inclusion Coordinator, Sarah Watters who has a special qualification focused on supporting the inclusion of all children in the service.

National Childcare Scheme (NCS)

NCS provides subsidies to parents and families to offset the costs of Early Learning and Care (ELC) and/or School Age Childcare (SAC). There are two types of subsidies available to apply for under the NCS - the Universal or Income Assessed subsidy. Both subsidies are available to families with children between 24 weeks and 15 years of age.

This service welcomes children who wish to avail of the National Childcare Scheme, including children referred under the sponsorship programme. Further information about the NCS, including how to apply for a subsidy, is available here - https://www.ncs.gov.ie/en/ or contact the NCS Parent Support Centre on 01 906 8530 (Monday to Friday from 9am to 5pm).

Your NCS award includes a unique CHICK (Childcare Identifier Code Key) and information on the maximum number of hours you can claim. To use your award, you must:

- 1) Receive a CHICK by applying to https://www.ncs.gov.ie/en/ or contacting the NCS Parent Support Centre.
- 2) Bring the CHICK to Mother Hubbards Childcare and register your NCS subsidised hours of care. The hours that you will agree should be based on the hours you need and what Mother Hubbards Childcare can offer you.
- 3) After Mother Hubbards Childcare has registered your hours, you must confirm that these details are correct. These details must be confirmed at https://www.ncs.gov.ie/en/ or in writing to National Childcare Scheme, PO Box 13105, Southside Delivery Office, Cork, depending on whether you originally applied online or by post to receive you award.

4) Your NCS subsidy can only be paid once your CHICK has been registered by Mother Hubbards Childcare and you have confirmed on the system that all details are correct.

The amount that you must pay to Mother Hubbards Childcare is called the 'co-payment'. The co-payment is Mother Hubbards Childcare's fee for your child minus the NCS subsidy paid by the Department to Mother Hubbards Childcare for your child.

Mother Hubbards Childcare must provide you with details of how your co-payment amount is calculated (our fee less your NCS subsidy). We will always notify you within 20 working days if and when your co-payment amount changes, including details on how it has been calculated.

Calendars

Mother Hubbards Childcare will provide you with a separate letter indicating the days our service is closed over the programme year. We will provide you with a minimum of 20 working days written notice period of our intention to change this.

3. Fees Policies

As a Partner Service, we operate a Fees Policy that is transparent and understandable to our parents/guardians and is compliant with the requirements under the Core Funding Partner Service Funding Agreement. Please do not hesitate to contact Sarah Watters who will provide additional clarification as required.

3.1 Fee Management - As a Partner Service, we operate our Fees Policy in accordance with the Core Funding Partner Service Funding Agreement, which in programme year 2024/2025 involves no increases of fees on those charged to parents/guardians on 30 of September 2021, called an effective 'fee freeze'. There some exceptions found mav he to this rule. which can be https://earlyyearshive.ncs.gov.ie/downloads/download-corefunding/. In order that you can understand what this fee freeze means for you, we have outlined our fees and associated fees policy below.

| \boxtimes | a) Our service was in existence on or before 30 September 2021 |
|-------------|---|
| | As a Partner Service, we are committed to operating the effective 'fee freeze' for Programme Year 2024/2025. This means that we will not charge our parents/guardians more for the same service than what we were charging in September 2021. |
| | b) Our service was established after 30 September 2021 |
| | As a Partner Service, we are committed to operating the effective 'fee freeze' for Programme Year 2024/2025. This means that we will not charge our parents/ guardians more for the same service than what we were charging when we first became a Partner Service. |

- **3.2 Donations** We will not request or accept any donations, voluntary or otherwise from parents/guardians, in respect of the ELC/SAC services being provided.
- **3.3 Deposits** We will not charge any non-refundable deposits¹ to parents/guardians in the respect of their ELC/SAC service where the parent/guardian takes up the service for which the deposit was paid. Additionally, we will return all deposits which have been taken relating to the 2024/2025 programme year once your child's registration is approved on the Hive or within four weeks of the child taking up the place, whichever is sooner.

¹ Non-refundable deposits include administration/registration fees or other such charges.

- **3.4 Discounts** We will keep all discounts that were available on 30 September 2021 in place, provided that they are available to all children in our service. Any discount relevant to you will be applied to your normal fee.
- **3.5 Optional Extras** The term 'Optional Extra' is only applicable to any extra services or activities we offer under the ECCE/CCSP Saver Programmes which are not funded by the Programmes but which are voluntary with optional charges to you. These optional extras are very limited in nature and there is a copy of the DCEDIY-approved optional extras list available in Appendix 1 of the ECCE programme rules, which are also available on the Early Years Hive.
- **3.6 Additional Service** Is when something additional to a service type/fee option is offered to parents/guardians. Take up of the additional service <u>must be entirely optional to parents/guardians.</u> For example a service provider may offer school collection services in addition to their SAC Service Types, or a service providing ECCE only may offer 2 weeks of camp during Easter, these would be entirely optional to parents/guardians and charged for additionally.
- **3.7 Fee Review Process** As a Partner Service, we must uphold our contractual obligations regarding our fees charged to parents/guardians as laid out in the Core Funding Partner Service Funding Agreement.

Where a parent/guardian identifies a potential breach of Core Funding fee rules by a Partner Service, they may seek to have this examined and a conclusion reached through the <u>Core Funding Fee Review process</u>.

A parent/guardian who has identified a change to a Partner Service's fee policy potentially breaching the Core Funding Partner Service Funding Agreement, may address the issue in the first instance by using the Partner Service's complaints policy. In certain cases, this step may allow for the quick resolution of the case between the Partner Service and the parent/guardian without engagement with the CCC. This pre-fee review stage is optional and where a parent/guardian does not wish to engage with the service with their concerns or questions around Fee Management, a parent/guardian can raise the case directly with the relevant CCC.

3.8 Fee Policy

A. The fee policy we are going to implement for year 2024/2025 is the same as the fee policy that we had in place on 30 September 2021.

3.9 Fee Tables

3.9.1 - Section A: Fee Tables

Programme Year: 2024/2025

| Fee Type Name | Age Rang e | Schoo I Age / Early Years | ECCE Available ? | Sessio n Start Time | Sessio n Finish Time | Secon d Sessio n Start Time | Secon d Sessio n Finish Time | Incorporate d Services? | Choose Incorporate d Service | Additional Informatio n | Hrs per Da y | Days per Week | Hrs per Wee k | Full Fee | Fee (with ECCE deductio n for 3 free hours) | Effective From | Effective To |
|------------------|------------------------|------------------------------------|------------------------|---------------------------|-------------------------------|---|---|----------------------------|------------------------------------|-------------------------------|-----------------------|---------------------|------------------------|-------------|--|-------------------|----------------|
| Part time | 3y - 5y 6m | ELC | Yes | 08:30 | 15:00 | | | Yes | Meal | | 6.5 | 5 | 32.5 | €162.6 9 | €98.19 | 26/08/202 4 | 24/08/202 5 |
| ECCE | 2y 8m - 5y 6m | ELC | Yes | 09:00 | 12:00 | | | No | | | 3 | 5 | 15 | €0 | €0 | 26/08/202 4 | 29/06/202 5 |
| Afterschoo | 4y - 12y | SAC | No | 13:30 | 18:00 | | | Yes | Meal, Transport | | 4.5 | 5 | 22.5 | €106.1 5 | € | 26/08/202 4 | 24/08/202 5 |
| Playschoo I | 2y 6m - 5y | ELC | No | 09:00 | 12:00 | | | No | · | | 3 | 5 | 15 | €84.21 | € | 26/08/202 4 | 24/08/202 5 |

3.9.2 - Section B: Fee Extras: Deposit / Discount / Optional Extras* / Additional Services

| Туре | Extras | Amount | Description | Additional Detail / Conditions | Effective From | Effective To |
|---------------------|---|--------|---|---|----------------|--------------|
| Additional Services | | €20 | €20 charged per morning per child for SAC during midterms and summer. | | 26/08/2024 | 24/08/2025 |
| Deposit | | €35 | €35 refundable deposit charged to book a place. This is refunded after 1 month attendance. | | 26/08/2024 | 24/08/2025 |
| Deposit | | € | 1 Month fee required as deposit upon acceptance of a place. | | 26/08/2024 | 24/08/2025 |
| Discount | | € | We offer 10% sibling discount on 2 full time places. We offer 5% sibling discount on 1 full time and 1 part time place. | Full time is 5 full days. Anything less is considered part time. | 26/08/2024 | 24/08/2025 |
| Optional Extra | External education / entertainment based activity | €20 | €20 for 5 Stretch and Grow classes. | | 26/08/2024 | 24/08/2025 |

3.9.3 - Section C - Other Additional Information

General Fee Payment Information - A full parent's handbook and T&C'S apply - available for all parents NCS calculations are based on maximum hours, each child's calculation/fee will be based on actual attending hours. Fees are paid on the 1st of each month in advance via standing order/bank transfer 1 month's fee is required when booking your child into the service, only with this booking deposit payment is the place reserved. The deposit is held for the duration of the child's time and is not part of ongoing childcare fees. In the case of withdrawal of your child from the service, you agree to give 30 (thirty) days' notice in writing that you do not wish to retain the reserved place. A separate deposit is required for each child, including siblings and relations and a cap of 1500 will be in place in the event of siblings attending full day care. Cancellations or any change to the commencement date without 2 months' written notice will result in a loss of deposit. Delaying commencement date without 2 months notice will result in a loss of deposit. Delaying commencement date without 2 months notice will result in fees being incurred from the original commencement date. No reduction of fees will be made if your child is absent for any reason. Normal fee is payable on sick days, occasional days off, mid-term breaks or bank holidays. If your child is booked in full-time during the holidays ie Summer, full fees apply. Full time children may not reduce their hours or take time off during summer months. It is regretted that no allowances can be made for the days/weeks lost due to illness/holidays. In the event of closure in exceptional circumstances that is beyond the control of management ie weather conditions, the following will apply; A.) full fees for the closure will be payable B.)If the service is open during adverse weather and your child does not attend, full fees are payable. Parents should note, late collections will result in an additional charge. Arrears in payment may result in termination of your Child's

- 3.10 The changes to our Fees Policy as applicable on September 30, 2021 (or when we first became a Partner Service, whichever is earlier), are as follows:
- 3.10 (a) The following new Service Types ARE available:

| Fee Type Name | SAC/ ELC | Age Range | Min Age | Max Age | ECCE available for ECCE Eligible Children | Session Start time | Session finish time | Incorpor ated Services ? | Choose incorpor ated Service | Addition al Informati on | No. hours per day | No days per week | No. hours per week | Fee (less ECCE 3 Free Hours (€) | Full Fee |
|------------------|-------------|----------------------|---------|---------|---|--------------------------|---------------------------|-----------------------------------|---------------------------------------|---|-------------------------|---------------------|--------------------------|--|-------------|
| Part time | ELC | 3-6 Yrs: FT/PT | 3 | 6 | Yes | | | Yes | Meals | Breakf ast and dinner include d. | 6.5 | 5 | 32.5 | €98.19 | €162 .69 |

^{*} These are entirely optional to parents

3.10 (b) The following Service Types are NO LONGER available:

| Fee Type Name | SAC/ ELC | Age Range | Min Age | Max Age | ECCE available for ECCE Eligible Children | Session Start time | Session finish time | Incorpor ated Services ? | Choose incorpor ated Service | Addition al Informati on | No. hours per day | No days per week | No. hours per week | Fee (less ECCE 3 Free Hours (€) | Full Fee |
|------------------|-------------|--------------|---------|---------|---|--------------------------|---------------------------|-----------------------------------|---------------------------------------|-----------------------------------|-------------------------|---------------------|--------------------------|--|-------------|
| | | | | | | | | | | | | | | € | € |

4. Quality measures

As a Partner Service, we are committed to delivering quality for children and families. There are number of ways we can show this.

4.1 Our staff have the following qualifications:

| Room/Session | Qualification |
|--------------------|-----------------|
| ECCE 3 | QQI Level 6 & 5 |
| JUNIOR AFTERSCHOOL | QQI Level 5 |
| ECCE 1 | QQI Level 7 & 5 |
| MIDDLE AFTERSCHOOL | QQI Level 6 & 5 |
| ECCE 2 | QQI Level 6 & 5 |
| SENIOR AFTERSCHOOL | QQI level 7 |

4.2



We are actively working to implement our Quality Action Plan and we will report on progress at the end of the year to the Department of Children, Equality, Disability, Integration and Youth and our parents / guardians.

Mother Hubbards Childcare will display the end of year QAP report in an area accessible to parents/guardians as well as on any online platform maintained by the Mother Hubbards Childcare for the purpose of advertising its service or providing information to parents/guardians.

Queries -If you have any queries or wish to discuss any of the above, please contact Sarah Watters. Alternatively, you could address queries to your local City/County Childcare Committee (CCC). A list of CCC contact details is available from www.myccc.ie

Mother Hubbards Childcare will display this Parent Statement at all times in an area accessible to parents/guardians as well as on any online platform maintained by the Mother Hubbards Childcare for the purpose of advertising its service or providing information to parents/guardians. Mother Hubbards Childcare will print and co-sign a Parent Statement for each family. A copy signed by Mother Hubbards Childcare and the parent/guardian will be retained on file. Any changes to Fee Policies will require that an updated Parent Statement is displayed and Mother Hubbards Childcare will issue updated Parent Statements by email to our parents/guardians and retain proof of the associated email.

| Include here a list | of children enrolled | at the service: |
|---------------------|----------------------|-----------------|
|---------------------|----------------------|-----------------|

Use BLOCK CAPITALS:

| Child first name | Child family name |
|------------------|-------------------|
| | |
| | |
| | |
| | |
| | |

This Parent Statement, which is an agreement solely between the parent/guardian and the provider, sets out what is on offer at Mother Hubbards Childcare and the applicable fees. If these terms conflict with the terms of any other agreement between Mother Hubbards Childcare and the parents/guardians then this takes priority, however any parts of any existing agreement that do not conflict remain in force and are not affected by this Parent Statement.

| Programme Year: | 2024/2025 |
|---|---------------------------|
| Signed on behalf of: | Mother Hubbards Childcare |
| | 21MH0407 |
| Signed – Parent/Guardian: | |
| Parent/Guardian name in BLOCK CAPITALS: | |
| Date: | |