



TIGERS

Childcare

Our Core Values

T EAMWORK

We are one team and we work together by sharing our skills, knowledge and experience.

I NTEGRITY

We are honest, open, ethical & fair. We speak up when our core values are not being respected.

G ROWTH

Knowledge is understanding and we recognise that by continuing to learn and by expanding on our expertise and skills we grow as educators and as a company.

E XCELLENCE
THROUGH QUALITY

We deliver the best possible outcomes for the children in our care and take pride in our work which is founded on quality.

R ELATIONSHIPS

We build relationships with the children in our care, their families and with each other. We do this by being open and honest in our communication and interactions.

S UPPORT

We support our colleagues and families. We understand the challenges everyone faces in their daily lives and we offer supports to help. Simply put, we work together, we win together, we move forward together.

L EADERSHIP

We lead by example and set the agenda for improvement: in ourselves, in our services and in our industry.

E MPATHY
AND RESPECT

Everyone is treated equally within our company. We foster an environment where everyone (children, their families and colleagues) is listened to and valued.

A CCOUNTABILITY

We take ownership for our decisions and make smart, cost-effective and sustainable choices.

D IVERSITY

Our colleagues are our greatest strength. We know it takes people with different ideas, strengths, interests, and cultural backgrounds to make our company succeed.